

ORDINANCE #2026-1

AN ORDINANCE ESTABLISHING SALARIES FOR CERTAIN TOWN OFFICIALS AND EMPLOYEES OF THE TOWN OF LYNNVILLE, INDIANA FOR THE YEAR 2026

WHEREAS pursuant to the provision of IC 36-1-4-15, the compensation of all Town Officials and Employees may be fixed by the Town council,

WHEREAS the Town of Lynnville operates and maintains a water and wastewater system,

WHEREAS IC 8-1.5-3.3 provides the Town Council may control municipally owned utilities,

WHEREAS the Town Council is the Park Authority of Lynnville Park pursuant to IC 36-10-5-2, and

WHEREAS the members of the Town Council and the Clerk Treasurer perform services which relate to the operation of the municipally owned utilities and Lynnville Park.

NOW BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF LYNNVILLE, INDIANA, AS FOLLOWS:

SECTION I

That compensation shall be paid in accordance with the following:

Town Council President	Elected	\$9,043.69 annually paid bi-weekly.
Town Council Members	Elected	\$9,043.69 annually paid bi-weekly.
Clerk-Treasurer	Elected	\$46,487.10 annually paid bi-weekly
Town Manager*	Full-time	Not more than 100,000.00 annually paid bi-weekly.
Town Marshal	Part-time	Not more than \$25-28.00 per hour paid bi-weekly.
Community Events & Facility Coordinator	Full-time	Not more than \$25,000.00 annually paid bi-weekly
<u>Clerk-Treasurer Office</u>		
Administrative	Part-time	Not more than \$12-14.00 per hour paid bi-weekly.
Deputy Clerk-Treasurer	Full-time	Not more than \$20-25.00 per hour paid bi-weekly.
<u>Town Employees</u>		
Utility Clerk	Full-time	Not more than \$22-25.00 per hour paid bi-weekly.
Town Superintendent	Full-time	Not more than \$22-28.00 per hour paid bi-weekly.
Town Employee	Part-time	Not more than \$18-25.00 per hour paid bi-weekly.
Town Groundskeeper	Part-time	Not more than \$15-18.00 per hour paid bi-weekly.
<u>Lynnville Park Employees</u>		
Lynnville Park Superintendent*	Full-time	Not more than \$45,000 annually paid bi-weekly.
Lynnville Park Manager*	Part-time	Not more than \$15-18.00 per hour paid bi-weekly.
Lynnville Park Groundskeeper	Full-time	Not more than \$15-18.00 per hour paid bi-weekly.
Lynnville Park Laborer	Part-time	Not more than \$14-17.00 per hour paid bi-weekly.
Lynnville Park Employee	Part-time	Not more than \$13-16.00 per hour paid bi-weekly.

*Cell phones are provided for use of daily operations.

SECTION II

Compensation shall be paid on Wednesday bi-weekly. If payday falls on a holiday or another day the Town Hall is closed, compensation shall be paid on the last working day before the regularly scheduled pay day except as provided for this Section.

Employees shall submit time sheets to the Clerk-Treasurer's office at end of working day on Friday before payday. If time sheets are not received on time the employee may have to wait until the next regular pay day to receive their compensation.

SECTION III

Paid Employee Holidays for 2026 shall be as follows:

2026 Holiday Schedule

Date	Holiday
Thursday, January 01	New Year's Day
Monday, January 19	Birthday of Martin Luther King, Jr.
Monday, February 16 *	Washington's Birthday
Monday, May 25	Memorial Day
Friday, June 19	Juneteenth National Independence Day
Friday, July 03 **	Independence Day
Monday, September 07	Labor Day
Monday, October 12	Columbus Day
Wednesday, November 11	Veterans Day
Thursday, November 26	Thanksgiving Day
Friday, December 25	Christmas Day

**This holiday is designated as "Washington's Birthday" in section 6103(a) of title 5 of the United States Code, which is the law that specifies holidays for Federal employees. Though other institutions such as state and local governments and private businesses may use other names, it is our policy to always refer to holidays by the names designated in the law.*

***If a holiday falls on a Saturday, for most Federal employees, the preceding Friday will be treated as a holiday for pay and leave purposes. (See 5 U.S.C. 6103(b).) If a holiday falls on a Sunday, for most Federal employees, the following Monday will be treated as a holiday for pay and leave purposes. (See Section 3(a) of Executive Order 11582, February 11, 1971.) See also our Federal Holidays – "In Lieu Of" Determination Fact Sheet at <https://www.opm.gov/policy-data-oversight/pay-leave/work-schedules/fact-sheets/Federal-Holidays-In-Lieu-Of-Determination>.*

SECTION IV

Eligibility for paid holidays. Compensation is based on an average workday of up to eight (8) hours of compensation for each holiday listed in SECTION III and the holiday must fall on a regularly scheduled workday.

Part-time employees are not eligible for paid holidays.

SECTION V

Unpaid Employee Holidays 2026 shall be as follows:

Primary Election Day	Tuesday, May 5, 2026
General Election Day	Tuesday, November 3, 2026
Day after Thanksgiving	Friday, November 27, 2026

SECTION VI

Additional compensation may be allowed by the Town Council for full-time, part-time, salaried employees and Clerk-Treasurer, such as certifications. This compensation is in addition to their regular salary and wages, and not to exceed the amount of \$1,000.00.

SECTION VII

Additional compensation shall be paid to the Clerk-Treasurer for the year 2026 in the amount of \$1,012.90 for the year to be paid bi-weekly, for handling and managing the leases of park property, which has before now been handled and managed by park employees as part of the operation of Lynnville Park.

SECTION VIII

Additional compensation in the form of longevity pay shall be paid to each member of the Town Council in the amount of \$250 per year for continuous years of service beginning January 1, 2023, and ending with the current year, not to exceed a total of \$2,000, to be paid out bi-weekly. By way of example, a Town Council member whose service began on or before January 1, 2023, would be entitled to \$250 for 2023, 2024, 2025 and 2026 for a total of \$1,000.00 in longevity pay to be paid out bi-weekly.

SECTION IX

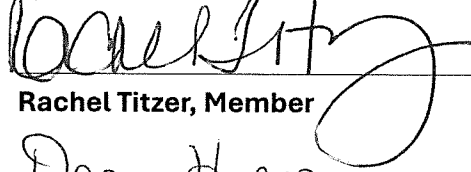
Additional compensation in the form of longevity pay to the Clerk-Treasurer in the amount of \$1,000.00 for continuous years of service beginning January 1, 2026, and ending with the current year, not to exceed a total of \$5,000, to be paid out bi-weekly. By way of example, for the year 2026, the Clerk-Treasurer's longevity pay would equal \$1,000 to be paid out bi-weekly.

Compensation paid pursuant to Sections VII, VIII and IX shall not be included for determining increase or decrease in compensation in accordance with IC 36-5-3-2(a)(2) and (4).

Any and all ordinances or parts of ordinances in conflict herewith are hereby repealed insofar as the conflicting portions thereof are concerned.

Passed and adopted by the Town Council of the Town of Lynnville, Indiana, 16th of December 2025.


Lynnville Town Council:



Rachel Titzer, Member




Doris Horn, Member



David Goldenberg, President

Attest:



Lauff Stockus, Clerk-Treasurer

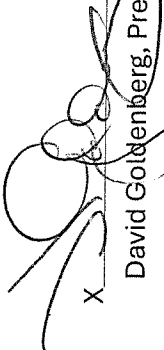
Pay Distribution Schedule

	2226 C.C.	2209 FD	1101 Gen	2201 MVH	4437 LIT	2240 PSLIT	2204 Park	6101 WTP	6202 WWTP
Utility Clerk	***	***	5% \$2,667.50				5% \$2,667.50	45% \$24,007.50	45% \$24,007.50
Town Manager	***	***	5% \$5,500.00	5% \$5,500.00				20% \$22,000.00	70% \$77,000.00
Town Superintendent	***	***		5% \$2,860.00				40% \$22,880.00	55% \$31,460.00
Town Employee	***	***	40%	10%				20%	30%
20hrs per week			\$9,568.42	\$2,392.10				\$4,784.21	\$7,176.31
25hrs per week			\$11,960.52	\$2,990.13				\$5,980.26	\$8,970.39
Town Groundskeeper	***	***	40%	10%				20%	30%
20hrs per week			\$8,154.40	\$2,038.60				\$4,077.20	\$6,115.80
25hrs per week			\$10,193.04	\$2,548.26				\$5,096.52	\$7,644.78
32hrs per week			\$13,047.09	\$3,261.77				\$6,523.55	\$9,785.32
40hrs per week			\$16,308.86	\$4,077.22				\$8,154.43	\$12,231.65
Park Groundskeeper	***	***					100%		
20hrs per week							\$19,791.20		
25hrs per week							\$24,739.00		
32hrs per week							\$31,665.92		
40hrs per week							\$39,582.40		
Park Employee	***	***					100%		
20hrs per week							\$15,558.40		
25hrs per week							\$19,448.00		
Park Manager	***	***					100%		
20hrs per week							\$17,732.00		
25hrs per week							\$22,165.00		
Town Marshal	***	***				100%			
						\$11,000.00			
Community Center Coordination	***	***			100%				
					\$27,500.00				
Clerk-Treasurer	***	***	20%			5%	15%	30%	30%
			\$9,297.42			\$2,324.36	\$6,973.07	\$13,946.13	\$13,946.13
Council	***	***	20%			5%	25%	25%	25%
			\$2,200.00			\$550.00	\$2,750.00	\$2,750.00	\$2,750.00
X3	***	***	\$5,426.22			\$1,356.56	\$6,782.77	\$6,782.77	\$6,782.77
	***	***	\$40,613.96	\$12,790.70	\$27,500.00	\$14,680.92	\$89,702.26	\$98,477.81	\$166,488.51

2026 Proposed Salary Compensation Sheet

Job Title	2025 Salary	%/\$ Increase	2026 Salary	5 per week 260hrs	16 per week 832hrs	20 per week 1040hrs	25 per week 1300hrs	32 per week 1664hrs	40 per week 2080hrs
Town Council	\$347.83 \$9,043.69	10% \$956.31	\$347.83 \$9,043.69	**	**	**	**	**	**
Clerk Treasurer	\$22.34 \$46,487.10	4% \$2,012.90	\$22.34 \$46,487.10	**	**	**	**	**	\$46,487.10
Administrative	\$12.00	\$0.00	\$12.00	**	\$9,984.00	\$12,480.00	**	**	**
CC Coordinator	\$12,000.00	1.042% \$13,000.00	\$25,000.00	**	**	**	**	\$15.02	\$12.02
Town Marshal	\$28.00	\$0.00	\$28.00	**	**	**	**	**	**
Utility Clerk	\$23.00	\$660.00	\$23.32	**	**	**	**	**	\$48,500.00
Town Employee	\$20.30	3% \$0.61	\$20.91	**	**	\$21,746.40	\$27,183.00	**	**
Town Groundskeeper	\$17.30	3% \$0.52	\$17.30	**	**	\$18,532.80	\$23,166.00	\$29,652.48	\$37,065.60
Park Manager	\$14.70	\$0.00	\$15.50	**	**	\$16,120.00	\$20,150.00	**	**
Park Groundskeeper	\$17.30	\$0.00	\$17.30	**	**	\$17,992.00	\$22,490.00	\$28,787.20	\$35,984.00
Laborer	\$14.33	\$0.00	\$14.33	**	**	\$14,903.20	\$18,629.00	**	**
Park Employee	\$13.60	\$0.00	\$13.60	**	**	\$14,144.00	\$17,680.00	**	**
Town Superintendent	\$24.04 \$50,000.00	\$0.00 \$2,500.00	\$25.00	**	**	**	**	**	\$52,000.00
Park Superintendent	\$45,000- \$21.63hr			**	**	**	**	**	\$45,000- 21.63hr
Town Manager	Alliance Contract	Alliance Contract	Alliance Contract	**	**	**	**	**	\$100,000

Highlighted are current filled positions

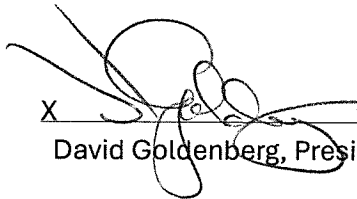


 X _____ 12.22.25

 David Goldenberg, President Date

2026 Salary Compensation Worksheet for Town Council

Job Title	2025 Salary	3%	4%	5%	2026
Town Council	\$347.83 \$9,043.69	\$10.43 \$271.31	\$13.91 \$361.74	\$17.39 \$452.18	\$347.83 \$9,043.69
Clerk Treasurer	\$22.34hr \$46,487.10	\$0.67hr \$1,394.61	\$0.89hr \$1,859.48	\$1.11hr \$2,324.35	\$22.34hr \$46,487.10
Town Marshal	\$28.00	\$0.84	\$1.12	\$1.40	\$28.00
Community Center Coordinator	\$461.53 \$12,000.00	\$13.85 \$475.38	\$18.46 \$479.99	\$23.08 \$484.61	\$25,000.00
Administrative	\$12.00	\$0.36	\$0.48	\$0.60	\$12.00
Utility Clerk	\$23.00	\$0.69	\$0.92	\$1.15	\$23.32
Town Employee	\$20.30	\$0.61	\$0.81	\$1.02	\$20.91
Town Groundskeeper	\$17.30	\$0.52	\$0.69	\$0.87	\$17.30
Park Manager	\$15.50	\$0.47	\$0.62	\$0.78	\$15.50
Park Groundskeeper	\$17.30	\$0.52	\$0.69	\$0.87	\$17.82
Laborer	\$14.33	\$0.43	\$0.57	\$0.72	\$14.33
Park Employee	\$13.60	\$0.41	\$0.54	\$0.68	\$13.60
Town Superintendent	\$25.00	\$0.75	\$1.00	\$1.25	\$25.00
Park Superintendent	\$45,000-\$21.63hr				\$45,000-\$21.63hr
Town Manager	Alliance Contract				\$100,000.00 \$51.98

X 
 David Goldenberg, President

12-22-25
 Date